



**International Brotherhood  
of Boilermakers**



*Working in Partnership*



**United  
Association**

# Solidarity Accord

between the  
**International Brotherhood of Boilermakers Canada (IBB)**  
and  
**UA Canada (UA)**

**WHEREAS,** the IBB and the UA have had a relationship of mutual respect, co-operation and solidarity for many years, and  
**WHEREAS,** the two unions share the same goals of strengthening and promoting our unions and our industries, and  
**WHEREAS,** the two unions share the goal of full employment for all our members,  
**THEREFORE** we, the duly elected Canadian leaders of the UA Canada and the International Brotherhood of Boilermakers Canada, agree that:

- 1) Our two unions will work harmoniously together in the interests of our members.
- 2) When jurisdictional disputes arise, we will make every effort to resolve them internally before making a submission to a third party.
- 3) We will respect and honour existing trade agreements between our two crafts.
- 4) We will not intentionally claim each other's work at any pre-job mark up.
- 5) We will not use the leverage of a favoured employer to assign work incorrectly.
- 6) We will meet regularly to discuss any issues current or future that may impact our respective crafts.
- 7) This Solidarity Accord will have immediate effect and its principles will continue to govern relations between our two great unions.

Signed this 21st day of October, 2014 at Ottawa, Ontario.

Joseph Maloney  
International Vice-President for Canada, IBB

John Telford  
Director of Canadian Affairs, UA